

2006-2007 Accomplishments

Goal 1:

To expand diversity education programs for youth and adults, minority and majority.

Objectives:

- 1. Prejudice Reduction Workshops (PRW) expanded to grades 5 through 10*
 - Greater Mankato Diversity Council (GMDC) facilitators conducted PRW in grades 5 through 10 in public and private schools, exposing more than 4,000 students to the message of respect for all, regardless of differences.
 - Received more than 95 percent approval rating from teachers and students on meeting educational objectives
 - Prejudice Reduction Workshops curriculum evaluated and revised
- 2. Trained facilitators for Prejudice Reduction Workshops increased to 50*
 - Third cohort of local facilitators trained at the Alltel (formerly Midwest Wireless Civic Center) Center in September 2006
- 3. Develop and reinforce facilitator learning*
 - Additional sessions and refresher courses offered to increase facilitator knowledge
 - Facilitators' utilization as part of local diversity training
- 4. Board of Director training*
 - Board of Director retreat to better focus the organization
- 5. Video and book lending library*
 - Diversity resource videotapes and books can be checked out from the GMDC office.





Goal 2:

To build capacity in the community to proactively address issues of diversity and discrimination by celebrating differences.

Objectives:

1. *Support new and existing cultural activities*
 - Interactive online multicultural calendar launched (www.mankatodiversity.com)
 - Diversity Council was an exhibitor at the International Festival.
 - Diversity Council was an exhibitor at the Martin Luther King Jr. Commemorative Board city-wide celebration.
 - Diversity Council was an exhibitor at the Disability Awareness Day Block Party.
 - Facilitated “Crash” movie and discussion night with The Summit Center
 - Co-Hosted and Co-Facilitated “Race: The Power of an Illusion” documentary series with Unitarian Universalist Fellowship of Mankato, YWCA, and United Church in Christ
2. *Sponsor an annual recognition event to celebrate diversity*
 - 2006 annual event attracted 215 attendees.



Goal 3:

To build capacity in the community to eliminate all forms of discrimination.

Objectives:

1. *Incorporate GMDC as independent non-profit organization.*
 - 501c3 status attained
2. *Provide local diversity leadership training.*
 - South Central College Leadership Academy, November 2006
 - FDIC Statewide Conference, December 2006
 - Gustavus Adolphus College Service Learning Dept., February/March 2007
 - East Jr. and Sr. High Staff Development, February/March 2007
 - Mankato Area Leadership Institute, April 2007
 - South Central College Security Officer Training, May 2007
 - Superintendent's Advisory Council (District 77), June 2007
 - Living Links Retreat, July 2007
3. *Develop and distribute educational materials.*
 - Facts & Myths brochure
 - Demographic & Employment Status for Blue Earth & Nicollet Counties
 - Prejudice Reduction Workshops Curriculum brochure
 - Collaborated on the development of a local immigrant guide with Blue Earth and Nicollet Counties and the Greater Minnesota Ethnic Coalition
4. *Catalogue diversity resources within the community.*
 - Greater Mankato demographic information
 - Catalogued local, regional and national diversity resources for business owners and managers and posted on the website.



Goal 4:

To build community awareness and support for diversity among individuals, businesses and organizations.

Objectives:

1. Encourage Diversity Council's participation in community activities.
 - Executive Director participated in the Inter-City Leadership visit to Fort Collins, Colorado.
 - Executive Director participated on the Arts, Cultural, and Community Enhancement Committee.
 - Executive Director is a board member of LA-MANO, YMCA, Martin Luther King Jr. Commemorative Board, as well as a charter member of the National Association for the Advancement of Colored Peoples-Mankato Chapter and the Diversity Kiwanis Club.
 - Education Director was a member of the Mankato Area Healthy Youth Search Evaluation team, and is a board member of Twin Rivers Arts Council.
 - Education Director is a member of Civitan International and is also a charter member of the National Association for the Advancement of Colored Peoples-Mankato Chapter and the Diversity Kiwanis Club.
 - Board members and staff participated in Envision 2020.
2. Website enhancements at www.mankatodiversity.com
 - Website offers expanded resources for individuals and businesses including culturally specific goods and services; diversity websites and consultants.
3. Media relations
 - Received "Asset Builder of the Month (April)" Award from Mankato Area Healthy Youth during KMSU segment.
 - Board of Directors media training
 - KEYC story on "Welcome" streetscape banners
 - KTOE interviews
 - Greater Mankato Today feature article, July 2007
 - City of Mankato and Mankato Area Public Schools' publications
4. GMDC presentations at area civic groups
 - Board members and staff have presented at several area civic groups to inform them about the Diversity Council's work.
5. Online annual report created and marketed